



KINA Gbezhgomi Child and Family Services

Posted Nov 19, 2021

Location: Sudbury, ON

Kina Gbezhgomi Child and Family Services (KGCFCS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFCS honours and supports our families' and communities' inherent authority to care for their children based on unity, traditions, values, beliefs, and customs.

SERVICE SUPERVISOR

(1) FULL TIME - PERMANENT POSITION

SALARY: \$ 79,315 - \$ 97,548 ANNUALLY + PENSION AND BENEFITS

The Service Supervisor will provide supervisory coverage and manage the staffing of the Service team to ensure the safety and well-being of children and provide clinical supervision and manage cases in accordance with member First Nations community-based models, Agency policies and Ministry of Child and Youth Services standards and regulations.

EDUCATION & EXPERIENCE

- Bachelor of Social Work Degree or a bachelor's degree in a related discipline deemed appropriate.
- At least (3) years of successful employment experience within a child welfare environment. Applicant must have (2) years of front-line service delivery, plus (1) year of supervisory experience.
- Experience in the delivery of First Nation Child and Family Services is preferred.
- Comprehensive experience in Child Welfare Frontline Case Management systems and Child Welfare recordings.

SKILLS, KNOWLEDGE, & ABILITIES

- Expert knowledge of the *Child, Youth, and Family Services Act*, Child Protection Standards, Ministry of Children and Youth Services Regulations, Guidelines and Policy Directives, Case Management and Supervision requirements particularly in relation to the delivery of Child and Family Services.
- Expert knowledge of Indigenous history, legislative rights, First Nation community models and holistic and Indigenous models of healing and wellness.
- Working knowledge of the administrative structure and operations of the Agency including the service delivery model, policies, procedures and guidelines related to children's services and foster care services.
- Demonstrated ability to prepare comprehensive narrative and statistical reports regarding First Nation Child and Family Services delivery.
- Extensive experience in designing, planning, and delivering training workshops.
- Knowledge of First Nations issues as these relate to child welfare
- Must be able and willing to work in partnership with First Nations families, Elders, and communities to provide best practice for First Nations children and families.
- Proven knowledge of theories of human behaviours and family systems along with the proven ability to apply social work theories in assessments, planning, implementation (action), measure and monitor to ensure competence and excellence of the provision of services.
- Excellent supervisory, planning and organization, problem-solving, decision-making, interpersonal, and leadership skills.
- Ability to flex daily work hours as determined by the Manager.
- Must possess a valid Ontario's Driver's Licence and be willing to travel.

DEADLINE: DECEMBER 3, 2021 AT 4:00 PM

Applicants are encouraged to visit our website at www.kgcfcs.org/employment to review the full job description. KGCFCS offers competitive wages, a generous benefits package, and an OMERS pension plan.

Please submit your application marked "Confidential – Service Supervisor – Sudbury". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment-related from recent employers.

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by email, fax, or in person, at

Human Resources – Confidential
Service Supervisor – Sudbury
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Fax: (705) 859-2195
Email: hr@kgcfcs.org

At KGCFCS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. KGCFCS services are based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe Candidates (please self-identify).

Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check, and Driver's Abstract.