KINA Gbezhgomi Child and Family Services

Posted Nov 13, 2026

Employment Opportunity

Location: Manitoulin Island

KGCFS is a designated Children`s Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief, and customs.

AFTER HOURS WORKER/SCREENER

(1) FULL TIME - PERMANENT POSITION

ANNUAL SALARY RANGE: $72,322.47 to $94,007.79 + Immediate Pension & Benefits

This position will provide screening and after-hours, inclusive of weekends, and statutory holidays coverage for all protection services of the Agency. It is an emergency service designed to meet urgent service needs and crises that require immediate attention. The Child Well Being Worker while on After Hours will respond to all allegations of children/youth in need of protection and to issues related to children/youth in care. The mandated Worker is responsible for providing the protection of children by performing duties as outlined in the responsibilities set out below, in accordance with provisions of the Child, Youth, and Family Services Act, First Nation Standards, Ministry Regulations, Standards, and Policy Directives. The Child Well Being Worker will be scheduled to complete screening duties in conjunction with the Service Supervisor taking initial calls to the agency and processing according to provisions of the Child, Youth, and Family Services Act, First Nation Standards, Ministry Regulations, Standards, and Policy Directives.

QUALIFICATIONS

- Must possess an accredited college diploma in a related field of study.
- Preference will be given to those who possess a Bachelor of Social Work Honors Degree or a degree in a related field of study.
- At least two (2) years' work experience in the delivery of direct, frontline, social service programming targeting children, youth, and families. Experience within an Anishinaabe organization and with Anishinaabe families is preferred.

SKILLS, KNOWLEDGE, & ABILITIES

- Excellent written and verbal communication skills, including report writing and court preparation
- Knowledge of the Child, Youth and Family Services Act, Ontario Child Protection Standards, and related legislation
- Follows the Agency's existing policies, procedures, and precedents but will become creative/innovative with problem-solving skills and the use of community resources.
- Knowledge of the Differential Response Model for Child Protection in Ontario as well as the Child, Youth and Family Services Act, Ministry standards and guidelines, and Agency policies and procedures.
- Understand social casework principles as they relate to the assessment of family functioning and understanding of the dynamics accompanying intervention with involuntary or hostile clients.
- Strong interpersonal and collaboration skills

WORK ENVIRONMENT

- The traditional practices of the Anishinabek, from time to time there can be exposure to wood smoke and the burning of sacred medicines, including tobacco, sweetgrass, sage, or cedar, may occur within the work setting.

DEADLINE: NOVEMBER 27TH, 2026, AT 4:00PM

Applicants are encouraged to visit our website at www.kgcfs.org/employment to review the job description.
KGCFS offers competitive wages, a generous benefits package, and an OMERS pension plan.

Please submit your application marked "Confidential – After Hours/Screener". **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers**. Please also detail in your application: education, employment experience, and cultural participation. Applications are accepted and in the following order of preference: by email, mail, or website at:

Human Resources – Confidential
AFTER HOURS WORKER
Kina Gbezhgomi Child and Family Services
98 Pottawatomi Avenue
Wikwemikong, Ontario, P0P 2J0
Email: applications@kgcfs.org

KGCFS is committed to fostering an inclusive and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request throughout the recruitment process. We thank all applicants for their interest; however, only those selected for an interview will be contacted. ***Conditions of Employment****: Successful candidates will be required to provide a Police Record Check (level determined by position), a satisfactory Driver's Abstract, proof of $1M Liability Insurance, and supervisory references (with consent to contact).*