KINA Gbezhgomi Child and Family Services **Posted: Nov 27, 2026**

Employment Opportunity

Location: Sudbury

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

CHILD AND YOUTH WORKER

(5) FULL-TIME POSITIONS

Annual Salary Range: $69,232.72 to $90,247.29 + Immediate Pension & Benefits

The Child and Youth Worker is responsible for sharing the duties of a caregiver for children and youth within the Kingsway Home. The Child and Youth Worker will implement behavioural programming, provide support services, life skills coaching while creating a safe environment. The Child and Youth Worker will provide opportunities for secure attachment, develop the children and youth's capacity to regulate their own emotions, and foster youth to become resilient, healthy individuals while working in accordance with the Child, Youth, and Family Services Act, Ministry Standards, Agency Policies and Procedures and First Nation community codes of conduct.

QUALIFICATIONS

Education and Experience

- Two (2) year Social Service Worker, Child and Youth Worker diploma, or other diploma in the social services field with relevant experience.
- Experience in working within Anishinabe Child and Family Well-Being Services is preferred or proven experience in working with Anishinabek people.
- Possess a valid standard First Aid/CPR certificate or be willing to obtain one.
- **Ability to provide a clear Broad Record Check**
- **Have a class 'G' Ontario Driver's License, an acceptable Drivers Abstract, access to a reliable vehicle and have the ability to travel. A requirement of $1M Liability Insurance due to the transport of clients.**

Skills, Knowledge, & Abilities

- Knowledge and understanding of the Child, Youth, and Family Services Act, the Mental Health Act, and other relevant legislation.
- Knowledge of First Nation service delivery, customs and traditions in relation to child welfare
- Knowledge of external services and service agencies
- Knowledge and awareness of Indigenous Culture with an emphasis on the knowledge of the impacts of historical trauma on childhood development
- Excellent interpersonal skills
- Demonstrated capability in crisis intervention, conflict resolution, mediation, and problem solving
- Ability to adapt and work through a rapidly changing environment
- Ability to effectively engage children and youth
- Excellent written and oral communication skills
- Strong organizational and administrative skills

Work Environment

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- **Candidate must live within service area**

DEADLINE: DECEMBER 11TH, 2026 AT 4PM

Applicants are encouraged to visit our website at **www.kgcfs.org/employment** to review the full job description.
KGCFS offers competitive wages, a generous benefits package, and an OMERS pension plan.

Please submit your application marked "Confidential- Child and Youth Worker**". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers**. Please also detail in your application: education, employment experience, and cultural participation. Applications are accepted and in the following order of preference: by email, website, or mail at

Human Resources – Confidential
Child and Youth Worker
Kina Gbezhgomi Child and Family Services
98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Email: applications@kgcfs.org

At KGCFS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Miigwetch for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate must submit the following: clear Police Record Check, an acceptable Driver's Abstract, and $1M Liability Insurance.