KINA Gbezhgomi Child and Family Services **Posted: Nov 13, 2026**

Employment Opportunity

Location: Manitoulin Island

KGCFS is a designated Children`s Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief, and customs. **Preference will be given to Anishinaabe Candidates, please self-identify in your application.**

FOSTER CARE RESOURCE WORKER
(1) CONTRACT POSITION

SALARY RANGE: $69,232.72 to $90,247.29

OVERVIEW

Reporting to the Service Supervisor, the Foster Care Resource Worker is responsible for the delivery of the Foster Care Program; and ensures, that the program is implemented in a manner based on unity, traditions, values, beliefs, and customs of the First Nation serviced by the Agency; and, per the funding agreements and the First Nations' standards.

EDUCATION & EXPERIENCE:

- Preferred education is a Bachelor of Social Work Degree.
- Minimum is a Social Services Diploma or Native Child and Family Worker Diploma.
- Minimum of two (2) years direct experience in child welfare.
- Experience in working within an Anishinaabe Child and Family Well-Being Services is preferred or proven experience in working with Anishinabek people.
- An individual of Anishinaabe ancestry is preferred with genuine understanding and lived experiences of Anishinaabe worldviews, traditions, customs, and practices.

SKILLS, KNOWLEDGE & ABILITIES

- Active participation in the Anishinaabe communities with building knowledge of the teachings from the medicine wheel acquired through personal learning journey will be of significant consideration.
- Ability to interpret, apply and blend a wide range of Social Work practices and principles and Anishinaabe methods to help children/youth/families achieve a healthier lifestyle.
- Must be willing to participate in the activities, events, and circles for the acquisition of cultural congruence.
- Must have working knowledge of Anishinaabe culture, customs, traditions, and practices.
- Proven knowledge of First Nation communities' standards, the Child, Youth and Family Services Act (CYFSA) and other relevant federal and provincial legislation.
- Ability to speak Anishinaabemowin is a definite asset.

WORK ENVIRONMENT

- The traditional practices of the Anishinabek, from time to time there can be exposure to wood smoke and the burning of sacred medicines, including tobacco, sweetgrass, sage, or cedar, may occur within the work setting
- **Candidate must live within service area**
- **This position is in office**

DEADLINE: NOVEMBER 27TH, 2026 AT 4:00PM

Applicants are encouraged to visit our website at www.kgcfs.org/employment to review the job description.

Please submit your application marked "Confidential – Foster Care Resource Worker-Contract". **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers**. Please also detail in your application: education, employment experience, and cultural participation. Applications are accepted in the following order of preference: by website, email or mail at:

Human Resources – Confidential
Foster Care Resource Worker-Contract
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Email: applications@kgcfs.org

KGCFS is committed to fostering an inclusive and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request throughout the recruitment process. We thank all applicants for their interest; however, only those selected for an interview will be contacted. ***Conditions of Employment****: Successful candidates will be required to provide a Police Record Check (level determined by position), a satisfactory Driver's Abstract, proof of $1M Liability Insurance, and supervisory references (with consent to contact).*