KINA Gbezhgomi Child and Family Services **Posted: Nov. 13, 2026**

Employment Opportunity

Location: Manitoulin Island

KGCFS is a designated Children`s Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief, and customs. **Preference will be given to Anishinaabe Candidates, please self-identify in your application.**

CHILD WELL-BEING WORKER

FULL-TIME POSITION

ANNUAL SALARY RANGE: $72,322.47 to $94,007.79 + Immediate Pension & Benefits

OVERVIEW

Reporting to the Service Supervisor, the Child Well-Being Worker delivers mandated child protection services in accordance with the Child, Youth and Family Services Act, First Nation standards, Ministry regulations, and Agency policies. The worker provides assessment, investigation, intervention, and ongoing case management services to children, youth, and families to ensure safety, well-being, permanency, and connection to culture and community. Workers may be assigned to one or more service areas, including Phone Screening, After Hours, Intake, Family Services, and Child-in-Care.

EDUCATION & EXPERIENCE

- Diploma in Social Services, Social Work, Child and Youth Care, or a related human services field from a recognized post-secondary institution
- Bachelor of Social Work (BSW) or related degree is preferred
- Minimum two (2) years of experience delivering direct, frontline child welfare, child protection, or family support services preferred
- Experience working with Anishinaabe children, families, and communities strongly preferred
- Experience responding to crisis situations, conducting assessments, and managing complex caseloads is an asset

KNOWLEDGE SKILLS & ABILITIES

- Knowledge of the Child, Youth and Family Services Act, Ontario Child Protection Standards, and related legislation
- Strong assessment, crisis intervention, and case management skills
- Ability to work effectively in high-stress and emotionally sensitive situations
- Excellent written and verbal communication skills, including report writing and court preparation
- Ability to work independently and manage competing priorities
- Honour all children and youth who may be in transition equally and strive to provide the required supports for Lesbian, Gay, Bisexual, Transgender, Queer and 2-spirited individuals to achieve healthy self-esteem and life enrichment.

WORK ENVIRONMENT

- The traditional practices of the Anishinabek, from time to time there can be exposure to wood smoke and the burning of sacred medicines, including tobacco, sweetgrass, sage, or cedar, may occur within the work setting
- **Candidates must live within service area, or be willing to relocate**

DEADLINE: NOVEMBER 27TH, 2026 AT 4PM

Applicants are encouraged to visit our website at www.kgcfs.org/employment to review the job description.
KGCFS offers competitive wages, a generous benefits package, and an OMERS pension plan.

Please submit your application marked "Confidential – Child Well Being Worker: Manitoulin Island". **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers**. Please also detail in your application: education, employment experience, and cultural participation. Applications are accepted and in the following order of preference: by email, mail, or website at:

Human Resources – Confidential
CHILD WELL BEING WORKER: Manitoulin Island
Kina Gbezhgomi Child and Family Services
98 Pottawatomi Avenue
Wikwemikong, Ontario, P0P 2J0
Email: applications@kgcfs.org

KGCFS is committed to fostering an inclusive and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request throughout the recruitment process. We thank all applicants for their interest; however, only those selected for an interview will be contacted. ***Conditions of Employment****: Successful candidates will be required to provide a Police Record Check (level determined by position), a satisfactory Driver's Abstract, proof of $1M Liability Insurance, and supervisory references (with consent to contact).*