



KINA Gbezhgomi Child and Family Services

Posted June 2, 2026

Employment Opportunity

Location: Manitoulin Island / Sudbury

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

SERVICE MANAGER (1) FULL-TIME POSITION

Salary Range: \$107,557.25 to \$ 132,281.19 + Immediate Pension & Benefits

OVERVIEW:

Reporting to the Executive Director, the Service Manager provides leadership, oversight, and direction for child and family services within an assigned service area. The successful candidate will lead a multidisciplinary team through Service Supervisors, ensuring services are delivered in accordance with the Child, Youth and Family Services Act, Ministry standards, agency policies, and First Nations protocols.

The Service Manager plays a key role in clinical oversight, staff development, organizational planning, quality assurance, and community engagement while promoting excellence in service delivery.

QUALIFICATIONS

- Master of Social Work (MSW) with a minimum of three (3) years of child welfare experience; OR
- Bachelor of Social Work (BSW) with a minimum of five (5) years of child welfare experience.
- Demonstrated leadership, management, and supervisory experience.
- Strong knowledge of the Child, Youth and Family Services Act and related legislation.
- Experience in child welfare practice and service delivery.
- Strong clinical assessment, decision-making, and problem-solving skills.
- Excellent communication, conflict resolution, and relationship-building abilities.
- Proficiency with Microsoft Office and electronic case management systems.
- Have a class 'G' Ontario Driver's License, access to a personal vehicle and be able to travel.

SKILLS, KNOWLEDGE, & ABILITIES

- Strong understanding of First Nations and Indigenous histories, including the impacts of Residential Schools and the Sixties Scoop.
- Experience working with Indigenous communities, particularly Anishinaabe communities, is highly valued.
- Knowledge of Anishinaabe culture, traditions, and community wellness approaches is considered an asset.
- Ability to speak Anishinaabemowin/Ojibway is an asset.

WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.

DEADLINE: JUNE 19TH, 2026 AT 4PM

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the full job description. KGCFs offers competitive wages, a generous benefits package and an OMERS pension plan.

Please submit your application marked "Confidential-Service Manager". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by email, fax at
Human Resources – Confidential
Service Manager

Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Email: hr@kgcf.org

*KGCFs is committed to fostering an inclusive and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request throughout the recruitment process. We thank all applicants for their interest; however, only those selected for an interview will be contacted. **Conditions of Employment:** Successful candidates will be required to provide a Police Record Check, a satisfactory Driver's Abstract, proof of \$1M Liability Insurance, and supervisory references (with consent to contact).*