



KINA Gbezhgomi Child and Family Services
Employment Opportunity
Location: Manitoulin Island

Posted: July 10, 2026

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honors and supports our families' and communities' inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates, please self-identify in your application.**

CUSTOMARY CARE COORDINATOR

(1) 1 YEAR CONTRACT

Annual Salary Range: \$69,232.72 to \$90,247.29

OVERVIEW

The Customary Care responsible for the education and awareness of the Customary Care service model and program to the seven First Nations and their membership. This position will be responsible to coordinate Customary Care Agreements among the UCCMM affiliated First Nations and Wikwemikong Unceded Indian Reserve within the agency's jurisdiction and outside of the agency's jurisdiction.

QUALIFICATIONS

- Bachelor of Social Work Degree or Social Services Related Diploma
- Possess five (5) years direct experience in child welfare field
- Experience in working within an Anishinaabe Child and Family Well-Being Services is preferred or proven experience in working with Anishinabek people

SKILLS, KNOWLEDGE, & ABILITIES

- Proven knowledge of First Nations community standards, the Child, Youth and Family Services Act and other relevant provincial or federal legislation / standards and guidelines.
- Knowledge and ability to interpret and apply a wide range of social work practices / principles and native-based methods is essential; particularly with respect to protection and placements of children at risk and understanding the principles and goals for families in crisis.
- Proven knowledge of theories of human behaviours (family systems) and ability to apply social work theories in assessments, planning, action, measure and monitor to ensure competence and excellence of services provided.
- Thorough knowledge of the operation, management and evaluation of child welfare Foster Care standards and programs.
- Must be willing to participate in the activities, events, and circles for the acquisition of cultural competence.

WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time to time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- **Candidates must live within service area**

DEADLINE: JULY 24TH, 2026 AT 4:00PM

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the job description.

Please submit your application marked "Confidential –Customary Care Coordinator Island Contract." **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment-related from recent employers.**

Please also detail in your application: education, employment experience, and cultural participation.
Applications are accepted in the following order of preference by website, email, or mail at:

Human Resources – Confidential
Customary Care Coordinator: 1 Year Contract
Email: applications@kgcf.org
Kina Gbezhgomi Child and Family Services
98 Pottawatomi Avenue
Wikwemikong, Ontario, P0P 2J0

*KGCFs is committed to fostering an inclusive and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request throughout the recruitment process. We thank all applicants for their interest; however, only those selected for an interview will be contacted. **Conditions of Employment:** Successful candidates will be required to provide a Police Record Check (level determined by position), a satisfactory Driver's Abstract, proof of \$1M Liability Insurance, and supervisory references (with consent to contact).*