



Kina Gbezhgomi Child and Family Services Employment Opportunity

Posted: July 10, 2026

Location: Manitoulin Island

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates, please self-identify in your application.**

AFTER HOURS WORKER (1) FULL-TIME CONTRACT POSITION

Annual Salary Range: \$72,322.47 to \$94,007.79

OVERVIEW

The incumbent provides after hours, weekends, and statutory holidays coverage on a rotational basis for all protection services of the Agency. It is an emergency service designed to meet urgent service needs and crises that require immediate attention. The After-Hours Worker will respond to all allegations of children/youth being in need of protection and to issues related to children/youth in care.

QUALIFICATIONS

- Completed the Indigenous Authorized Worker Training or OACAS Authorization Training
- Must possess an accredited college diploma in a related field of study, preference is a Bachelor of Social Work Honors Degree or one in a related field of study.
- Have a class 'G' Ontario Driver's License, an acceptable Drivers Abstract, access to a reliable vehicle and be able to travel. A requirement of \$1M Liability Insurance due to the transport of clients
- At least two (2) years of work experience in the delivery of direct, frontline, social service programming targeting children, youth, and families, preferably within an Anishinaabe community/organization is preferred.
- Must possess knowledge, respect, and sensitivity of the Anishinaabe culture and be committed to helping First Nation families strengthen and achieve a healthy level of well-being.
- The ability to speak the Anishinaabe language is a definite asset.

SKILLS, KNOWLEDGE, & ABILITIES

- Knowledge of the Differential Response Model for Child Protection in Ontario and Family & Youth Services Act (CYFSA), Ministry standards and guidelines and Agency policies and procedures.
- Understand social casework principles as they relate to the assessment of family functioning and understanding of the dynamics accompanying intervention within voluntary or hostile clients.
- Must possess strong organization, evaluation, and critical thinking skills.
- Must be able to communicate effectively in writing and verbally.

WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- **Candidates must live within service area or be willing to relocate**

DEADLINE: JULY 24TH, 2026 AT 4PM

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the job description.

Please submit your application marked "Confidential –After Hours Worker: Island Casual". **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.** Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by website, email, and mail at

Human Resources – Confidential
AFTER HOURS WORKER- Island
Kina Gbezhgomi Child and Family Services
98 Pottawatomi Avenue
Wikwemikong, Ontario P0P 2J0
Email: applications@kgcf.org

*KGCFs is committed to fostering an inclusive and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request throughout the recruitment process. We thank all applicants for their interest; however, only those selected for an interview will be contacted. **Conditions of Employment:** Successful candidates will be required to provide a Police Record Check (level determined by position), a satisfactory Driver's Abstract, proof of \$1M Liability Insurance, and supervisory references (with consent to contact)..*