



KINA Gbezhgomi Child and Family Services

Posted: April 10, 2026

Employment Opportunity

Location: Manitoulin Island

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and communities' inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates (please self-identify) in your application.**

SERVICE SUPERVISOR

FULL-TIME POSITION

Salary Range: \$92,206.95 to \$119,356.93 + Immediate Pension & Benefits

OVERVIEW:

The Service Supervisor will provide supervisory coverage and manage the staffing of the Service team to ensure the safety and well-being of children and provide clinical supervision and manage cases in accordance with member First Nations community-based models, Agency policies and Ministry of Child and Youth Services standards and regulations.

QUALIFICATIONS

- Bachelor of Social Work Degree or a bachelor's degree in a related discipline deemed appropriate.
- At least (3) years experience in working within an Anishinabe Child and Family Well-Being Services is preferred or proven experience in working with Anishinabek people. Applicant must have (2) years of front-line service delivery, plus (1) year of supervisory experience
- An individual of Anishinaabe ancestry is preferred with genuine understanding and lived experiences of Anishinaabe worldviews, traditions, customs and practices.

SKILLS, KNOWLEDGE, & ABILITIES

- Expert knowledge of the Child, Youth, and Family Services Act (CYFSA), Child Protection Standards, Ministry of Children and Youth Services Regulations, Guidelines and Policy Directives, Case Management and Supervision requirements particularly in relation to the delivery of Child and Family Services.
- Must possess knowledge, respect, and sensitivity of the Anishinaabe culture and be committed to helping Anishinabe families strengthen and achieve Mino Bimaadizowin (living the good life) through healthy level of well-being.
- Expert knowledge of Anishinabe history and oppression including colonization, government interventions including federal and provincial laws, jurisdictions, policies and effects to Anishinabek.
- Strong commitment to helping Anishinaabe children and their families in ways that respect Anishinaabe cultural and spiritual healing practices.
- Working knowledge of the administrative structure and operations of the Agency including the service delivery model, policies, procedures, and guidelines related to children's' services and foster care services.
- Prepare comprehensive narrative and statistical reports regarding First Nation Child and Family Services delivery.
- Must be able and willing to work in partnership with First Nations families, Elders, and communities to provide best practice for First Nations children and families.
- Excellent supervisory, planning and organization, problem-solving, decision-making, interpersonal, and leadership skills.
- The ability to speak the Anishinaabe language is a definite asset

WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- **Candidates must live within service area**

DEADLINE: APRIL 24TH, 2026 AT 4PM

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the full job description. KGCFs offers competitive wages, a generous benefits package, and an OMERS pension plan.

Please submit your application marked "Confidential – Service Supervisor". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment-related from recent employers. Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference by website, email, or mail at :
Human Resources – Confidential
Service Supervisor
Kina Gbezhgomi Child and Family Services
98 Pottawatomi Ave,
Wikwemikong, Ontario P0P 2J0
Email: applications@kgcf.org

KGCFs is committed to fostering an inclusive and accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request throughout the recruitment process. We thank all applicants for their interest; however, only those selected for an interview will be contacted. **Conditions of Employment:** Successful candidates will be required to provide a Police Record Check (level determined by position), a satisfactory Driver's Abstract, proof of \$1M Liability Insurance, and supervisory references (with consent to contact).