



	<ul style="list-style-type: none"> 1984 - Proposal entitled "Our Children, Our Responsibility" submitted by UCCM 1991 - KGCFS Incorporated, designated as a child and family service authority within Part X – The Child and Family Services Act- Opening of KGCFS December 1991 1994 - Joined as a member of The Association of Native Child and Family Services Agencies of Ontario 1995 – 1999- MCYS Moratorium on designating new First Nation Child Welfare Agencies as a Society 2000- licensed to provide Foster Care Services 2000- Protocol developed (April 26, 2000) between KGCFS and local CAS in collaboration with member First Nations
A	<ul style="list-style-type: none"> 2006-2008- Assessing Community Interest, Support and Readiness 2006 - MOU signed (December 15, 2006) with MCYS and Member First Nations / Purpose of the document was to set out the roles and responsibilities to develop: "A vision and model for the delivery of child and family prevention and protection services." MCYS approves funding for Child Welfare Initiative Project / Child Welfare Specialist hired Ongoing planning to achieve designation with leadership Internal restructuring plan completed (options for consideration) Transition Plan- Initial phase development to devolve services to community-based framework 2007 - Leadership Approval of Customary Care and Family Circle service model and service delivery 2008- (December) Minister approval to move to Stage B- Capacity Development Phase

B	<ul style="list-style-type: none"> 2009-2013- Capacity Development- developing the organizational and service delivery capacity to deliver child welfare services Stage involves collaboration with local CAS and community stakeholders. Purpose is to transfer knowledge, develop understanding, and build capacity to deliver services to achieve designation. The primary goal is to assess and develop the capacity of an organization to fulfil the requirements of a designation children's aid society. MCYS Regional Director June Kelloway-Tarrant (Letter- November 10, 2011) – Written documentation indicating release of Child Welfare Initiative funding, MCYS approval to commence review of documentation (MCYS Capacity Review Team), recommendation to transfer CWI project to KGCFS, interested to learn that each community will develop their own prevention model, prevention resources available at this time have been allocated to KGCFS, continual support to proceed towards final phases of the project. Development of Child Welfare and First Nation Community Based Models Various Agreements initiated between KGCFS and CAS (Sudbury/Manitoulin) – Transfer of Foster Care Home Agreement, Transition Phase Plan and Customary Care Agreement with member First Nations Transfer of Child Welfare Initiative Project to KGCFS - January 3, 2012 Service Agreements signed to devolve Prevention Services to member First Nations – Prevention Services devolved to UCCMM communities as of April 1, 2012 Various training delivered: OACAS Professional and Management Series, Extending our Families Through Unity & Board Training Completion and submission of various agency documents to MCYS: Jurisdiction, Child Welfare and Administrative Service Manuals, Governance Manuals, Transitional documents, Protocols, Agency Work Plans and Budgets Approval of Governance documents: Letters Patent, Corporate By-Law, Board Manual Finance and IT Mentoring including IT Infrastructure Review KGCFS Strategic Planning Sessions- June 2012 and March 2013 2012- March – MCYS released first Capacity Development review- further submissions to MCYS July 2012 2012- July – completion of all First Nation Community Models 2013- January- MCYS On-Site Review 2013- April- Board of Directors -approval of revised agency Vision, Mission and Service Principles Ongoing Presentations to Community Stakeholders, Ongoing Transitional Planning with local CAS 2013- May 14, 2013- Release of MCYS On-Site Review- Achieved Stage B where the overall findings indicate that the agency has demonstrated capacity in all areas prescribed within the review process: Governance, Accountability, Program Design, Financial Accountability, Human Resources and Service Delivery. Recommendation to proceed to Stage C. MCYS (June 4, 2013) – Transitional Funding notification MCYS Honourable Minister Teresa Piruzza (Letter - June 14, 2013) – acknowledge successful completion of capacity development phase to become designated, offer congratulations, look forward to continued work in effort to make a difference in the lives of First Nations children and youth
C	<ul style="list-style-type: none"> 2013-2014 Developing a transition plan and begin implementation of service delivery through the Aboriginal delivery organization Purpose of stage- Prepare the Aboriginal delivery organization for success in assuming the responsibility for child protection. Organization assumes responsibility and is supported by existing CAS to allow for a seamless transition of service to children, youth and families. A Transition Plan is developed outlining these partnerships, agreements and protocols. Phase of the process, generally, would last between six months to one year. MCYS Regional Director June Kelloway-Tarrant (Letter - July 23, 2013) Transition Plan approved for implementation, congratulate your organization on the progress to date towards becoming a Children's Aid Society. Key activities in Stage C- Recruiting Middle Management & direct service staff, provide child protection staff training, finalize start-up funding requirements, finalize protocols, finalize relationships, assess service volume in accordance with funding framework, confirm clients to be transferred, prepare and negotiate annual budget estimate submission. Once activities completed, MCYS Capacity Review Team returns to assess agency's ability to provide child protection services according to the model that was developed for service delivery. Other key areas- Ongoing political advocacy – financial support of Community-Based Models including Cost-Benefit Analysis KGCFS Administration Building in WUIR including satellite urban office Ongoing planning with local CAS- Joint Communications for Transitional Phase, Transitional Phase Operations and File Transfer Plans MCYS - On-Site Transitional Phase review to assess the agency's ability to provide child protection service according to the model that was developed for service delivery.
D	<ul style="list-style-type: none"> Ministerial Designation MCYS review team completes Transitional Phase review and makes recommendation for designation. Minister designates organization as a children's aid society with or without terms and conditions (KGCFS will maintain its name). MCYS Legal Services Branch prepares designation document specifies jurisdiction / geographical area and terms and conditions.
E	<ul style="list-style-type: none"> Sustaining capacity and building on standards and quality of services Once capacity has been achieved and designation as a children's aid society occurs, the society must sustain and build on standards and quality of services. MCYS will conduct annual implementation reviews for each of the two years following designation. Purpose of reviews is to determine that the society is able to sustain its capacity and ability to deliver services and that: service objectives are met, policies are being followed, service trends on staffing and training requirements are addressed and capacity of the society to deliver services remains within Ministry approved funding allocations.