



KINA Gbezhgomi Child and Family Services Employment Opportunity – Sudbury or Manitoulin

Posted 21AUG20

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

EMPLOYMENT OPPORTUNITY

COORDINATOR OF TRAINING & LEARNING INITIATIVES

(1) FULL TIME- PERMANENT POSITION – MANITOULIN OR SUDBURY

SALARY RANGE: \$57,009 - \$70,113

OVERVIEW:

Reporting to the Quality Assurance Manager, the Coordinator of Training & Learning Initiatives provides progressive leadership and expertise to Kina Gbezhgomi Child and Family Services (KGCFs) in all aspects of training, including: program development and delivery, program support, agency-based curriculum development, community support, research, and reporting. The Coordinator of Training and Learning Initiatives is primarily responsible for the development and delivery of a wide range of training programs, including background research in various fields of knowledge. This person is also responsible for coordinating training efforts with the long- and short-term strategic planning of the agency.

QUALIFICATIONS:

Education and Experience:

- University degree or college diploma (two year minimum) in a field related to Human Resources, Education or Social Work. However, other combinations of skills, education and experience that are relevant may be considered.
- Experience essential in development of training curriculum and coordination of delivery and learning strategies.
- Training certification in relation to the social services and child welfare field is an asset.
- A minimum of two years experience in the design, delivery and evaluation of education, training and/or development programs

Knowledge, Skills and Abilities

- Strong ability to motivate and empower participants through presentation sessions
- Superior presentation and public speaking skills
- Broad knowledge of the Child, Youth and Family Services Act
- Understanding and awareness of Aboriginal Child Welfare sector is preferred
- Ability to manage multiple projects and tasks simultaneously, with strong time and project management skills
- Knowledge of the Kina Gbezhgomi Child and Family Services mission and values
- Strong communication skills, including written, verbal, and presentation
- Proficient interpersonal skills, including conflict resolution, collaboration, facilitation, negotiation, and team building
- Ability to work well with other managers from a wide range of department areas
- Ability to work flexible hours as required
- Knowledge of KGCFs member First Nation communities as well as the local customs and traditions
- Must possess a valid driver's license, access to a vehicle, and be willing to travel
- Must provide a clear Criminal Records Check and Driver's Abstract; and
- Ability to speak Anishinabemowin is preferred and is a definite asset.
- Given the traditional practices of the Anishinabek, from time to time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage or cedar, may occur within the work setting.

PLEASE REVIEW THE FULL JOB DESCRIPTION AND QUALIFICATIONS ON OUR WEBSITE www.kgcf.org/employment

DEADLINE: THIS POSITION IS OPEN UNTIL FILLED

Applicants are encouraged to visit our website at www.kgcf.org/employment to review the full job description. KGCFs offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your Application marked with preferred location of Sudbury or Manitoulin:

"Confidential – Coordinator of Training and Learning Initiatives: Sudbury/Manitoulin".

Include in your application a cover letter, resume, and

(3) three reference letters - two (2) employment related from recent employers.

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted ASAP and in the following order of preference: by email or fax at

Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0 Email: hr@kgcf.org

KGCFs services is based on a highly specialized approach to the delivery of child welfare in our area.

Preference will be given to Anishinaabe Candidates (please self-identify).

Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidate will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of application date), Vulnerable Sector Check and Driver's Abstract