



**KINA Gbezhgomi Child and Family Services**  
**Employment Opportunity**  
**Location: Sudbury**

Posted: 28FEB20

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs

We invite applications consisting of a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers for the position of:

## HOUSING SUPPORT WORKER - SUDBURY

Reporting to the Service Supervisor, the Housing Support Worker (HSW) is primarily responsible for providing housing support to youth by locating and sustaining long term housing for youth aged 16 to 17 years of age who are in a Voluntary Services Agreement (VYSA) and other care agreements. The Housing Support Worker will participate in case planning and wrap around service delivery to youth in transition. The Housing Support Worker will work in a professionally and culturally appropriate manner that is consistent and cognizant of the KGCFs philosophy and local Anishinabek customs and traditions.

### QUALIFICATIONS

- Must have a minimum accredited college diploma in the Social Services field, or related diploma deemed appropriate.
- Must have two (2) years work experience in the delivery of social service programming targeting youth and families, preferably within an Anishinaabe community and/or organization.
- Proven work experience with vulnerable persons, youth in particular, and knowledge of victim's issues surrounding and relating to housing.
- Demonstrated experience in client advocacy with providing services to Anishinabek Youth and communities.
- Traditionally earned learning through hands on experience about Indigenous cultural beliefs, values, customs, traditions, healing ways, ceremonies, and protocols.
- Life experience and knowledge of and sensitivity to values, beliefs, and needs of the Anishinaabe community.

### KNOWLEDGE

- Working knowledge of community resources, programs and services (Ontario Works, Ontario Disability Support Program, Post-Secondary School Programs) along with the application and referral processes.
- Knowledge of at-risk youth-related issues, such as addictions, human trafficking, sexual orientation/identity, peer/social culture, human development, violence, teen pregnancy and gangs.
- Knowledge and understanding of flexible, diverse, traditional and non-traditional support, advocacy and intervention processes.
- Knowledge and understanding of harm reduction philosophy and working strategies.
- Knowledge and understanding of the Child, Youth and Family Services Act, 2017, the Mental Health Act and other relevant legislation.
- Must be able to work flexible hours, possess own vehicle, valid class G driver's license, proof of vehicle insurance and travel as required.
- Ability to speak Anishinaabemowin is a definite asset.

## DEADLINE: OPEN RECRUITMENT UNTIL POSITION FILLED

Applicants are encouraged to visit our website at [www.kgcf.org/employment](http://www.kgcf.org/employment) to review the full job description.

Please submit your application marked "Confidential –Housing Support Worker - Sudbury". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. \*\* Please also detail within your application; the skills and background you possess which meet the above Job Posting Qualifications & Knowledge Requirements.

Applications are accepted on an on-going basis via regular mail, in person or email at:

Human Resources  
Kina Gbezhgomi Child and Family Services  
Main Office - 98 Pottawatomi Avenue,  
Wikwemikong, Ontario P0P 2J0

Email: [hr@kgcf.org](mailto:hr@kgcf.org)

KGCFs services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.