



## **KINA Gbezhgomi Child and Family Services**

### **Employment Opportunity**

#### **Location: Sudbury**

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs and customs

We invite applications consisting of a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers for the position of:

## **FAMILY FINDING WORKER**

### **CONTRACT: PARENTAL LEAVE COVERAGE - SUDBURY**

Reporting to the Service Supervisor, the Family Finding Worker (FFW) provides progressive support to Kina Gbezhgomi Child and Family Services (KGCFS) in all aspects related to family finding. Reporting to the Service Supervisor, the Family Finding Worker uses the methods and strategies from the family finding model to locate and engage relatives of children/youth in care or at risk of entering care so that every child may benefit from lifelong connections that only a family provides. The Family Finding Worker adheres to a process that is a strong values-based model with clear and definable goals (discovery, engagement, planning, decision making, evaluation, follow-up supports).

Responsible for locating Kin, so that, to the greatest extent possible the Agency has located appropriate Kin supports in the child / youth's life that can best meet and promote their need for safety, well-being, and permanence. We understand every Anishinaabe child has family to protect them from the devastating loneliness that meaningful connection with family provides; these connections also reduce risk and helps a child develop a strong sense of belonging. The family finding service is shaped by the unity, traditions, values, beliefs and customs of the Anishinaabe communities; and, delivered in accordance the provisions of the Child, Family & Youth Services Act, Ministry Regulations, Policy Directives and First Nation Standards.

#### **QUALIFICATIONS**

##### **Education**

- Minimum an accredited college diploma in Social Services or related field of study.
- Preference is a degree from an accredited university in a discipline deemed appropriate for the position. Ideal level of education Bachelor of Social Work Degree.

##### **Experience**

At least three (3) years of work experience in the delivery of direct, frontline, social service programming targeting children, youth and families, preferably within an Anishinaabe community/organization is preferred.

##### **Requirements**

- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Must have working knowledge of Anishinaabe culture, customs, traditions and practices.
- Ability to interpret, apply and blend a wide range of Social Work practices and principles and Anishinaabe methods to help children/youth/families achieve a healthier lifestyle.
- Active participation in the Anishinaabe communities with building knowledge of the teachings from the medicine wheel acquired through personal learning journey will be of significant consideration.
- Demonstrated ability to work with a vulnerable population which includes working with clients who are dealing with mental health, addiction and poverty issues.
- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Able to speak Anishinaabemowin is a definite asset; or, must be the willing to learn.

##### **Conditions of Employment**

- Ability to travel as required (limited requirement);
- Ability to work varying hours/days if required;
- Valid CPIC clearance (Criminal Records check) and Vulnerable Sector Check;
- References; and;
- Driver's Abstract, valid Ontario Driver's License; and use of a safe, reliable vehicle.

## **DEADLINE: OPEN RECRUITMENT UNTIL POSITION FILLED**

Applicants are encouraged to visit our website at [www.kgcsf.org/employment](http://www.kgcsf.org/employment) to review the full job description.

Please submit your application marked "Confidential –Family Finding Worker: Sudbury". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. \*\* Please also detail within your application; the skills and background you possess which meet the above Job Posting Qualifications.

Applications are accepted on an on-going basis until position is filled, via regular mail, in person or email at:

Human Resources  
Kina Gbezhgomi Child and Family Services  
Main Office - 98 Pottawatomi Avenue,  
Wkwemikong, Ontario P0P 2J0

Email: [hr@kgcsf.org](mailto:hr@kgcsf.org)

KGCFS services is based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.