



Kina Gbezhgomi Child and Family Services

EMPLOYMENT VACANCY

Position Title: SERVICE SUPERVISORS

2 (Two) Full Time Regular Positions Based in Sudbury, Ontario

Salary Range: Per Education and Experience

Internal and External Posting

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief and customs.

OVERVIEW:

The Service Manager, the incumbent is responsible for providing clinical supervision, administrative management, guidance, and leadership of assigned staff. The position provides progressive leadership in all aspects of case management, including management and administration, along with supervisory case collaboration with agency and community stakeholders. The Service Supervisor will provide supervisory coverage and manage the staffing of the Service team to ensure the safety and well-being of children and provide clinical supervision and manage cases in accordance with member First Nations community based models, Agency policies and Ministry of Child and Youth Services standards and regulations.

QUALIFICATIONS:

Education and Experience

- Bachelor of Social Work Degree or a Bachelor Degree in a related discipline deemed appropriate.
- At least (3) years' of successful employment experience within a child welfare environment with progressive levels of responsibility, including (2) years of in front-line service delivery of Child Welfare Services.
- Experience in the delivery of First Nation Child and Family Services is preferred.
- Comprehensive experience in Child Welfare Frontline Case Management systems and Child Welfare recordings.
- **Knowledge, Skills and Abilities**
- Commitment to providing service in the Anishinaabe context of extended family and community involvement.
- Excellent supervisory, planning and organization, problem-solving, decision-making, interpersonal, and leadership skills.
- Ability to work within a multi-disciplinary Traditional Child Welfare Management Team.
- Working knowledge of group dynamics supported with working knowledge in consultation and conflict resolution techniques.
- Expert knowledge of Indigenous history, legislative rights, First Nation community models and holistic and indigenous models of healing and wellness.
- Expert knowledge of the *Child and Family Services Act*, Child Protection Standards, Ministry of Children and Youth Services Regulations, Guidelines and Policy Directives, Case Management and Supervision requirements particularly in relation to the delivery of Child and Family Services.
- Expert knowledge of Customary Care and the philosophy of service development and delivery; and, the communities and family structure specifically in relation to local First Nation customs and traditions.
- Sound working knowledge of the standards for children in care including recording timelines, reporting practices including PACY and Serious Occurrence, along with new legislative amendments relative to protection services for 16-17 year olds.
- Good knowledge of the provincial Outside Placement Resources through OARTY and group home systems including specialized treatment placement admission processes and specialized rate agreements.
- Working knowledge of the administrative structure and operations of the Agency including the service delivery model, policies, procedures and guidelines related to children's' services and foster care services.
- Working knowledge of youth justice and mental health services and other community resources available for youth in care and for youth support.
- Knowledge of the structure and operations including the member First Nations, external services and service agencies in the area.
- Demonstrated ability to prepare comprehensive narrative and statistical reports regarding First Nation Child and Family Services delivery.
- Demonstrated ability to influence and facilitate community group decision-making processes through knowledge, ideas, and service delivery experience; and, Extensive experience in designing, planning and delivering training workshops.

PLEASE REVIEW THE FULL JOB DESCRIPTION AND QUALIFICATIONS ON OUR WEBSITE www.kgcf.org/employment

Deadline: Monday March 19, 2018 @ 3:00 pm

The Employer offers a competitive salary along with excellent benefits and OMERS pension plan. Please submit a cover letter, resume and three reference letters (two employment related from recent employers) to:

Attention: Human Resources (**Confidential**), Kina Gbezhgomi Child and Family Services
98 Pottawatomi Avenue, Wikwemikong, Ontario P0P 2J0

By Fax: 705-859-2195 (Main Office) or By Email: hr@kgcf.org
Please submit cover letter, resume and references in one PDF file.

KGCFs services are highly specialized in the approach to the delivery of child welfare in our area, preference will be given to Indigenous/Anishinabek candidates (please self-identify). Miigwetch for your interest, we will only contact those candidates selected for an interview. The successful candidate(s) will be required to submit the following: Police Vulnerable Sector Check, Driver's Abstract and Valid G Driver's License.

Re-Posting: February 26, 2018