



Kina Gbezhgomi Child and Family Services (KGCFS)

Employment Opportunity

KGCFS is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief and

CUSTOMARY CARE COORDINATOR CONTRACT POSITION UNTIL MARCH 31, 2018

Reporting to the Specialized Service Supervisor, the Customary Care Coordinator is responsible for the education and awareness of the Customary Care service model and program to the seven First Nations and their membership. This position will be responsible to coordinate Customary Care Agreements among the UCCMM affiliated First Nations and Wikwemikong Unceded Indian Reserve within the agency's jurisdiction and outside of the agency's jurisdiction.

QUALIFICATIONS:

- Bachelor of Social Work Degree or Social Services Diploma, (Native Child and Family Worker Diploma may be considered) with at least five (5) years direct experience in child welfare field, working in direct service with First Nations Families.
- Kina Gbezhgomi Child and Family Services respects and recognizes that a First Nation community member may possess the necessary skills with on-going training and educational planning may fulfil the requirements of the position;
- Proven knowledge of First Nations community standards, the Child and Family Services Act and other relevant provincial or federal legislation / standards and guidelines;
- Knowledge and ability to interpret and apply a wide range of social work practices / principles and native-based methods is essential; particularly with respect to protection and placements of children at risk and understanding the principles and goals for families in crisis;
- Proven knowledge of theories of human behaviours (family systems) and ability to apply social work theories in assessments, planning, action, measure and monitor to ensure competence and excellence of services provided;
- Thorough knowledge of the operation, management and evaluation of child welfare Foster Care standards and programs;
- Must possess strong research, analytical and methodological skills including evaluation expertise as it relates to program management;
- Excellent communication, organizational and problem-solving skills. Oral skills for communication including public speaking skills to deliver community presentations and written skills for completion of policy and procedures, documents, reports, articles and correspondence and applicable service delivery requirements;
- Knowledge, respect and practice of the Anishinaabe culture including fluency in the Anishinaabe Language preferred;

Deadline: Monday, July 31, 2017, 4:00 pm

To review the full job descriptions and qualifications, please visit our website at www.kgcfs.org/employment. Positions offer competitive wages and excellent benefits.

Please submit a cover letter, resume and three reference letters (two employment related from recent employers) can be sent to:

Kina Gbezhgomi Child and Family Services (**Confidential**)
Attention Human Resources: APPLICATION (NAME POSITION)
98 Pottawatomi Avenue, Wikwemikong, Ontario POP 2J0

By Fax: 705-859-3629

By Email: hr@kgcfs.org

In consideration of our highly specialized approach to the delivery of child welfare in our area, preference will be given to Indigenous/Anishinabek candidates (please self-identify). Further, the ability to communicate in Anishinabemowin is considered a strong asset. All applications are appreciated; however, only those candidates selected for an interview will be contacted. Successful applicants will be required to submit the following: Police Vulnerable Sector Check, Driver's Abstract and Valid G Driver's License.

Posted: July 5, 2017