Kina Gbezhgomi Child and Family Services (KGCFS)

Employment Opportunities

KGCFS is a designated Children`s Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief and customs.

SERVICE SUPERVISOR (SS)
FULL TIME- PERMANENT POSITION

Under the supervision of the Service Manager, the SS is responsible for providing supervision and leadership in all aspects of case and administrative management. The SS provides progressive supervisory case collaboration with agency and community stakeholders by ensuring the safety and well-being of children. The SS ensures child welfare standards are met, operates within First Nations community based models and are compliant with agency policies and Ministry of Child and Youth Services standards and regulations.

QUALIFICATIONS:

- Bachelor's Degree for an accredited university in a discipline deemed appropriate for the position. An Honours BSW is preferred;
- At least (3) years' of successful employment experience within a child welfare environment with progressive levels of responsibility, including (2) years of in front-line service delivery of Child Welfare Services.

FAMILY COUNSELLOR (FC)
FULL TIME- PERMANENT POSITION

Under the direction of the Service Supervisor, the FC will work collaboratively with all KGCFS resources the in ongoing communication with children, families, caregivers and relevant external agencies for assigned caseloads. Provides therapeutic intervention services including skill building, behavioural intervention, motivational interviewing, relapse prevention, rational emotive therapy and other cognitive strategies. Ensures that the family understands the issues identified in the risk management assessment and ensures that a support system is in place.

QUALIFICATIONS:

- Bachelor of Social Work degree or equivalent in education and experience, and
- At least two (2) years in family therapy and/or crisis intervention.

CASE CONFERENCE COORDINATOR (CCC)
FULL TIME- PERMANENT POSITION

Reporting to the Service Supervisor, the Case Conference Coordinator (CCC) provides progressive support to Kina Gbezhgomi Child and Family Services (KGCFS) in all aspects of case conferencing. The CCC coordinates schedules and facilitates family circles with families, children and other participants in the community in accordance with provisions of the Child and Family Services Act, Ministry Regulations, Policy Directives and First Nation Standards.

QUALIFICATIONS:

- Must possess a Bachelor's Degree for an accredited university in a discipline deemed appropriate for the position. A BSW is preferred;
- At least 3 years of experience in the delivery of direct, frontline, social services programming to children, adolescents and families. Native Child and Family Services experience is preferred.

Other qualifications preferred for these positions include:

- Experience in an Aboriginal social service agency is an asset.
- Ability to speak Anishnaabemowin is a definite asset.

Deadline: Tuesday, April 18, 2017 at 4:00 pm

To review the full job descriptions and qualifications, please visit our website at www.kgcfs.org/employment. Positions offer competitive wages and excellent benefits.

Please submit a cover letter, resume and three reference letters

(Two employment related from recent employers) can be sent to:

Kina Gbezhgomi Child and Family Services (**Confidential**)
Attention Human Resources: APPLICATION (NAME POSITION)
98 Pottawatomi Avenue, Wikwemikong, Ontario P0P 2J0
By Fax: 705-859-3629
By Email: hr@kgcfs.org

In consideration of our highly specialized approach to the delivery of child welfare in our area, preference will be given to Indigenous/Anishinabek candidates (please self-identify). Further, the ability to communicate in Anishinabemowin is considered a strong asset. All applications are appreciated; however, only those candidates selected for an interview will be contacted. Successful applicants will be required to submit the following: Police Vulnerable Sector Check, Driver's Abstract and Valid G Driver's License

Posted: March 30, 2017